this stage it is difficult to indicate a definate time frame for implementaion or otherwise of the recommendations.

## Effect of disinvestment on employees

2732. SHRI S. RAMACHANDRAN PILLAI: Will the Minister of LABOUR be pleased to state:

- (a) the total number of employees and workers lost their jobs due to closing down of establishments in Central and State Sectors, separately till date;
- (b) the effect of disinvestment on the job of employees and employment scenario; and
- (c) details of the meaning of "Need based recruitment" and "operational requirements" in Central Government offices?

THE MINISTER OF STATE IN THE MINISTRY OF LABOUR AND EMPLOYMENT (SHRI MUNI LALL): (a) According to provisional information available for 1999-2000 (upto May, 2000), the total number of workers affected due to closure of establishments in Central and State spheres during this period was 21 and 16,608 respectively.

- (b) The disinvestments in non-strategic public sector enterprises has been undertaken with a view to improving productivity and achieving a turn around in performance. There is no evidence to show that this has had any adverse effect on the job of employees and the employment scenario.
- (c) The needs and operational requirements of Central Government offices are expected to change with the changing role, function and policies of the Government. Whereas some departments/ offices may experience need for strengthening, others may require some correction/adjustments in staff/officers. Recruitment, therefore, has to be need based and in line with the operational work requirements and functions being performed in Government offices.